ENVIRONMENTAL POLICY STATEMENT FOR SHRI KRISHANA OVERSEAS PLC (the "Company")

The Board of Directors of the Company are committed to meeting the Company's consumer needs in an environmentally responsible and sustainable way. The Board ensures that the lives of its consumers, employees and stakeholders are transformed in an environmentally sound and sustainable manner by adhering to the principles of sustainable development.

The objectives of the Company are to:

- Ensure that our services, processes and operations are safe for the environment.
- Ensure alignment with global sustainability frameworks such as the UN Sustainable Development Goals (SDGs).
- Reduce, reuse and recycle waste.
- Prevention of environment pollution.
- Optimize energy use by implementing energy-efficient systems and transitioning to efficient energy sources.
- Prioritize the use of sustainable and eco-friendly materials in daily operations and service delivery.

To achieve the above objectives, the Company shall:

1. Assess the environmental impact of all our business activities and ensure that any negative impacts are mitigated.
2. Establish measurable environmental goals and monitor progress through regular assessments.
3. Comply with both international and local regulations, legal and other requirements, which align with the UN Principles and Conventions on environment sustainability and the Constitution of Kenya.
4. Develop and apply systems of environmental management as part of our day-today operational practice and control procedures.
5. Implement proper waste segregation, recycling programs, and environmentally safe disposal methods for all waste.
6. Transition towards a paperless environment by digitizing processes and reducing reliance on physical records.
7. Work with suppliers and partners who demonstrate a commitment to sustainability and ethical practices.
8. Incorporate sustainability criteria that will aide with supplier selection and procurement processes.

9. Train employees on best practices in environmental stewardship and sustainability.
10. Encourage staff participation in sustainability programs and reward innovative ideas that reduce environmental impact.
11. Publish periodic sustainability reports detailing achievements, challenges, and plans for improvement.
12. Foster transparency and accountability by engaging stakeholders on environmental initiatives.

This policy statement, its commitments and implementation measures shall be reviewed and updated periodically to ensure the Company objectives are achieved. Any revision will be published by the Company on its website.

CHAIRMAN | **MANAGING DIRECTOR / CEO**

Dated:25/09/2025